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IAB CASE NO. SH 2372242

I- Los Angeles County District Attorney's Office Juvenile Petition against Subject [redacted] under Case #VJ44753, dated December 26, 2014, and Los Angeles County District Attorney's Office Notice of Disposition, dated April 17, 2015

J- Los Angeles County Sheriff's Department Scientific Services Bureau Supplemental Report on Deputy Pellicano's Firearm by Phil Teramoto, dated January 27, 2015

K- Los Angeles County Sheriff's Department Scientific Services Bureau Laboratory Examination Report by FIS Cynthia Fortier, dated February 9, 2015

L- Eight photographs shown to Deputy Michael Pellicano during his IAB Interview

M- Three photographs shown to Deputy Andrew De Bondt during his IAB Interview

MISCELLANEOUS DOCUMENTS

- Pico Rivera Station PM Shift In-Service for December 23, 2014
- Unit History Report for 152K1 from PM's shift on December 23, 2014
- Booking Packet for Subject [redacted]
- Juvenile Law Enforcement Filing Worksheet
- Medical Records Release Authorization signed by [redacted], dated December 23, 2014
- Medical Records for Subject [redacted] from Presbyterian Intercommunity Hospital
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- Deputy Michael Pellicano's EIS Sheet / Training Records / Score Ratings



OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF



January 21, 2016

Deputy Michael Pellicano, #[redacted] Date of Department Hire 06/14/2001
[redacted]

Dear Deputy Pellicano:

On November 3, 2015, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under IAB File Number 2388622. You were also advised of your right to review the material on which the discipline was based.

You did not exercise your right to respond. The grievance period involved has now elapsed, with no change in discipline.

You are hereby notified that you are suspended without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of three (3) days effective January 25, 2016 through January 27, 2016.

An investigation under File Number IAB 2388622, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of the Department's Manual of Policy and Procedures, Section(s) 3-01/050.10, Performance to Standards; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (as pertaining to section 5-09/220.50, Foot Pursuits, and/or 3-10/150.00, Tactical Incidents), on or about December 23, 2014, you failed to conform to the work standards established for your rank as a patrol trained deputy sheriff and/or failed to follow Department policy when you were faced with a tactical dilemma and engaged in a foot pursuit of [redacted] whom you knew to be armed with a handgun

as evidenced by, but not limited to:

a. failing to maintain physical control of [redacted] as you searched him for weapons or contraband; and/or,

b. failing to communicate to Sheriff Communications Center that you were in foot pursuit of an armed suspect; and/or,

c. failing to exercise officer safety principles of cover and/or concealment, and/or maintain a reasonable distance from [redacted] who you knew to be armed with a handgun; and/or,

d. failing to exercise reasonable judgement and request additional personnel to establish a containment in order to safely apprehend [redacted] and reduce the public's exposure to the risk and dangers that [redacted] represented before a deputy involved shooting occurred.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference."

Prior to imposing this disciplinary action, I have thoroughly reviewed the incident and your record with this Department.

You may appeal the Department's action in this matter pursuant to Rule 18.01(c) of the Civil Service Rules.

The Sheriff's Department reserves the right to amend and/or add to this letter.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Patrick J. Valdez, Captain
Pico Rivera Station

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules {when applicable}.

PJV:DLM:tj

cc: Advocacy Unit
Buddy Goldman, Chief, South Patrol Division
Internal Affairs Bureau
Personnel Administration
Pico Rivera Station/Unit Personnel File



OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES

HALL OF JUSTICE

JIM MCDONNELL, SHERIFF

November 3, 2015

Deputy Michael Pellicano, #[redacted]

[redacted]

Dear Deputy Pellicano:

You are hereby notified that it is the intention of the Sheriff's Department to suspend you without pay from your position of Deputy Sheriff, Item No. 2708A, with this Department for a period of three (3) days.

An investigation under IAB file number IV 2388622, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of the Department's Manual of Policy and Procedures, Section(s) 3-01/050.10, Performance to Standards; and/or 3-01/030.10, Obedience to Laws, Regulations and Orders (as pertaining to section 5-09/220.50, Foot Pursuits, and/or 3-10/150.00, Tactical Incidents), on or about December 23, 2014, you failed to conform to the work standards established for your rank as a patrol trained deputy sheriff and/or failed to follow Department policy when you were faced with a tactical dilemma and engaged in a foot pursuit of [redacted] whom you knew to be armed with a handgun as evidenced by, but not limited to:

   a. failing to maintain physical control of [redacted] as you searched him for weapons or contraband; and/or,

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

b. failing to communicate to Sheriff Communications Center that you were in foot pursuit of an armed suspect; and/or,

c. failing to exercise officer safety principles of cover and/or concealment, and/or maintain a reasonable distance from [redacted] who you knew to be armed with a handgun; and/or,

d. failing to exercise reasonable judgement and request additional personnel to establish a containment in order to safely apprehend [redacted] and reduce the public's exposure to the risk and dangers that [redacted] represented before a deputy involved shooting occurred.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

Prior to determining this disciplinary action, the Executive Force Review Committee and I have thoroughly reviewed the incident and your record with this Department.

You have the right to grieve this disciplinary action within ten (10) business days of receipt of this letter. Your grievance procedures may be found in your classification's negotiated Memorandum of Understanding.

Failure to respond to this Letter of Intent within ten (10) business days will be considered a waiver of your right to grieve and will result in the imposition of this discipline indicated herein.

At the time of service of this letter of intent, you were provided with a copy of the material on which the discipline is based. If you are unable to access the information provided in the enclosed CD, you may contact Virginia Vasquez, of Internal Affairs Bureau, at [redacted] and arrange an appointment for assistance in this regard.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Original Signed

Patrick J. Valdez, Captain
Pico Rivera Station

PJV:DLM:vv

cc: Advocacy Unit
Employee Relations Unit
Buddy Goldman, Chief, South Patrol Division
Internal Affairs Bureau
(File # IAB IV2388622)